

Beaver Meadows

COVID-19 Requirements

Current as of April 27th 2020

Colorado Governor or state orders

Counties are allowed to be more restrictive but not less restrictive in their own orders. We are assuming some of these decisions will be left up to local public health agencies but do not know the governor's plans or how they conflict or coincide with ours.

- PUBLIC HEALTH ORDER 20-28 SAFER AT HOME
 - <https://drive.google.com/file/d/1I13eSver8iS1fE149gmKHCLoHPgutNvO/view>
 - Executive Order D 2020 044 authorizes transitioning from a stay at home model, as described in Executive Order D 2020 017 and Public Health Order 20-24 as amended, to a Safer at Home model. (Link Above contains the full text)
- Safer at Home (A - H) listed in link above
- Business Requirements
 - **Effective May 1, 2020**, Non-Critical Retail and limited Personal Services may resume in-person services if they meet the requirements
 - **Effective May 4, 2020**, Non-Critical Office-Based Businesses operating in an office and not a production environment, as defined in Section III below, may allow up to fifty (50) percent of their employees to conduct in-person work that takes place outside a private residence in accordance with the requirements
- Effective May 4, 2020, Non-Critical Office-based Businesses may resume at fifty percent (50%) of their in-office occupancy if the business can demonstrate compliance with the requirements of this Order,

All Business and Government Functions, shall all follow the protocols below:

Employers and sole proprietors shall take all of the following measures within the workplace to minimize disease transmission, in accord with the CDPHE Guidance:

- a. deputize a workplace coordinator(s) charged with addressing COVID-19 issues;
- b. maintain 6 foot separation between employees and discourage shared spaces;
- c. clean and disinfect all high touch areas;
- d. post signage for employees and customers on good hygiene;
- e. ensure proper ventilation;
- f. avoid gatherings (meetings, waiting rooms, etc) of more than 10 people;
- g. implement symptom monitoring protocols (including workplace temperature monitoring), conduct daily temperature checks and monitor symptoms in employees. A sample form can be found [here](#). If an employee reports any symptoms, refer symptomatic employees to the CDPHE Symptom Tracker and take all of the following steps:
 - 1. send employee home immediately;
 - 2. increase cleaning in your facility and require social distancing of staff at least 6 feet apart from one another;
 - 3. exclude employee until they are fever-free, without medication, for 72 hours and 7 days have passed since their first symptom; and
 - 4. if multiple employees have these symptoms, contact your local health department; and
 - h. eliminate or regularly clean and disinfect any items in common spaces, such as break rooms, that are shared between individuals, such as condiments, coffee makers, vending machines.

All Business and Government Functions, shall all follow the protocols below: (Cont)

Employers shall take all of the following measures regarding employees to minimize disease transmission:

- a. require employees to stay home when showing any symptoms or signs of sickness, and connect employees to company or state benefits providers;
- b. provide work accommodations for Vulnerable Individuals, who remain subject to Stay at Home advisement, prioritizing telecommuting, as Vulnerable Individuals shall not be compelled to go to work during the pendency of this pandemic emergency;
- c. provide to the greatest extent possible flexible or remote scheduling for employees who may have child or elder care obligations, or who live with a person who still needs to observe Stay at Home due to underlying condition, age, or other factor;
- d. encourage and enable remote work whenever possible;
- e. encourage breaks to wash hands or use hand sanitizer;
- f. phase shift and breaks to reduce density; and
- g. provide appropriate protective gear like gloves, masks, and face coverings.

All Business and Government Functions, shall all follow the protocols below: (Cont)

Employers and sole proprietors shall implement the following measures regarding customers to minimize disease transmission:

- a. create whenever possible special hours for Vulnerable Individuals only;
 - b. encourage 6 foot distancing inside of the business for all patrons;
 - c. encourage customer use of protection like gloves and face coverings;
 - d. provide hand sanitizer at the entrances to the greatest extent possible; and
 - e. use contactless payment solutions, no touch trash cans, etc. whenever possible.
4. Employers with over fifty (50) employees Must follow additional rules (listed in document link above)

Colorado Governor Definitions (only a few listed here, more in full document link)

Necessary Activities. For purposes of this PHO, individuals are encouraged to only leave their Residence to perform any of the following Necessary Activities, provided they comply at all times and to the greatest extent possible with Social Distancing Requirements below. People at high risk of severe illness from COVID-19 are urged not to leave their residence except as necessary to receive medical care. People who are sick must not leave their residence except as necessary to receive medical care, and must not go to work, even for a Critical Business.

Necessary Activities include: Engaging in outdoor activity, such as, by way of example and without limitation, walking, hiking, nordic skiing, snowshoeing, biking or running. For purposes of outdoor activity, State parks will remain open to the public who live in the vicinity to engage in walking, hiking, biking, running, and similar outdoor activities, basketball and tennis courts may be open for use by individuals or members of the same household only, but all playgrounds, picnic areas, other similar areas conducive to public gathering, and attended areas shall be closed.
(RISK, Recommend we contact Larimer County for Clarification on Beaver Meadows)

Necessary Travel: (Risk, Beaver would be considered outside of the 10Miles and is not considered local for many travelers.)

“Vulnerable Individual” means: 1. Individuals who are 65 years and older; 2. Individuals with chronic lung disease or moderate to severe asthma; 3. Individuals who have serious heart conditions; 4. Individuals who are immunocompromised; 5. Pregnant women; and 6. Individuals determined to be high risk by a licensed healthcare provider.

Enforcement This Order will be enforced by all appropriate legal means. Local authorities are encouraged to determine the best course of action to encourage maximum compliance.

Duration :This Order shall become effective at 6:00 a.m. on Monday April 27, 2020 and will continue to be in effect until 11:59 p.m. on May 26, 2020, unless extended, rescinded, superseded, or amended in writing.

Larimer County Requirements - Larimer County, CO --- Larimer County Public Health will be slowly allowing businesses to reopen under the new Safer at Home guidance the governor will be releasing soon. Larimer County will adopt the governor's new stay at home orders with local guidance, education and enforcement.

- All non-essential businesses reopening during the Safer-at-Home phase must complete [Larimer County's Checklist for Reopening](#).
- Face Coverings and Symptom Checking - Required Face coverings must be worn by clients/customers and employees at all times.
- Enforcement of the Safer at Home phase will be handled on a complaint basis. If a Larimer County Health Department inspector enters your facility, you will need to show
 - That you have implemented the [COVID-19 business/facility reopening checklist and that it is posted in the facility](#) and are following the Mandatory Practices for your business type (low, medium, or high risk).
 - Employees and clients/customers wear face covers when in the business.
 - Employees understand the sick employee policy and that it is posted
 - That 6 feet of social distance is being maintained by employees and customers
 - Cleaning protocols have been shared with employees

If any of this is not being followed, your business can be closed by public health officials.

Larimer County Requirements: Beaver Meadows **LOW Risk**

Beaver Meadows would be considered Low Risk based on the following definition:

Businesses & services where six feet of social distancing can be easily met and maintained by both customers and employees.

If safety measures are met, these businesses may begin **business and reopen doors to the public on May 1.**

Workspaces:

- Must have a written sick employee policy shared with employees and available upon request. Templates for those will be made available.
- Businesses must symptom check and temperature check employees at the beginning of each shift. Refer symptomatic employees to the LCDHE testing and self-care information.
- Must maintain 6 feet social distancing at all times between employees and clients.
- Use decals or demarcation for waiting areas in lines that meet physical distancing criteria
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Larimer County Requirements: Beaver Meadows **LOW Risk**

Employees and Clients/Customers:

- Employees and clients/customers must wear face coverings when in the business.
- Provide appropriate personal protective equipment such as face coverings and gloves to employees whenever possible
- Contact-less services (curbside pick-up, no contact payment is strongly encouraged)
- No more than 10 people inside at a time.
- Employees who can telework should be teleworking.
- Provide documentation such as estimates, invoices, receipts, etc. electronically to negate the need for paper

Larimer County Requirements: Beaver Meadows **LOW Risk**

Employers:

1. Require employees to stay home when showing any symptoms or signs of sickness
2. Provide work accommodations for susceptible individuals who should continue to observe Stay at Home recommendations. These individuals shall not be compelled to go to work throughout this emergency.
3. Provide to the greatest extent possible flexible or remote scheduling for employees who may have child to elder care obligations, or who live with a person who still needs to observe Stay at Home
4. Encourage and enable remote work whenever possible
5. Encourage breaks to wash hands or use hand sanitizer
6. Phase shift and breaks to reduce density
7. Provide appropriate protective gear like gloves, masks, and face coverings.
8. **Retail:**
 - o Restrict return policy to only items that can be properly sanitized prior to re-selling

Checklist items (To do)

1. Complete [Larimer County's Checklist for Reopening](#) and POST at business.
2. Employees understand the sick employee policy and that it is posted. (Is there a current policy to update?)
3. Showing up to work Procedure (Testing, Documentation, Expectations)
 - a. Businesses must symptom check and temperature check employees at the beginning of each shift.
 - i. [Sample form](#)
 - ii. [Refer symptomatic employees to the CDPHE Symptom Tracker.](#)
 - b. Employees and clients/customers must wear face coverings when in the business.
 - c. Provide appropriate personal protective equipment such as face coverings and gloves to employees whenever possible
 - d. Contact-less services (curbside pick-up, no contact payment is strongly encouraged)
 - e. Provide documentation such as estimates, invoices, receipts, etc. electronically to negate the need for paper
4. Elevate and increase the frequency of cleaning practices, including cleaning and disinfection of frequently touched surfaces
 - a. Must abide by OSHA environmental hygiene standards related to COVID-19
 - i. <https://www.osha.gov/Publications/OSHA3990.pdf>
 - b. Cleaning Guidance for COVID-19
 - i. <https://drive.google.com/file/d/1XQnjAL2nzdPnb7Dabz7-fX8Pw7XlyUe8/view>
 - ii.
5. Must have signage clearly posted at entrance requiring masking, 6 feet social distancing and 10 people or less in the business/facility.
 - a. That 6 feet of social distance is being maintained by employees and customers, (SIGNS Posted)
 - b. Use decals or demarcation for waiting areas in lines that meet physical distancing criteria
 - c. [templates provided by the Larimer County Health Department](#)
6. Must maintain a detailed log of customer interactions to enable contact tracing if necessary to include, name, date, and location of contact as well as the contact's phone number and/or email address

Determine what the following policy is for CAMPS?

There will be separate guidance for restaurants, bars, schools, places of worship, child care, K-12, gatherings, special events, camps, recreational activities, theaters, libraries, gymnasiums, swimming pools.

Reference Links

- **PUBLIC HEALTH ORDER 20-28 SAFER AT HOME**
 - <https://drive.google.com/file/d/1113eSver8iS1fE149gmKHCLoHPgutNvO/view>
- **Colorado Public health guidance**
 - <https://covid19.colorado.gov/covid-19-in-colorado/guidance-for-schools-workplaces-communities>
- **CDPHE Environmental Cleaning Guidance for COVID-19**
 - <https://drive.google.com/file/d/1XQnjAL2nzdPnb7Dabz7-fX8Pw7XlyUe8/view>
- **OSHA - Guidance on Preparing Workplaces for COVID-19**
 - <https://www.osha.gov/Publications/OSHA3990.pdf>
- **Larimer County Coronavirus (COVID-19)**
 - <https://www.larimer.org/health/communicable-disease/coronavirus-covid-19>
- **Safer at Home-Businesses and Workplaces**
 - <https://www.larimer.org/health/communicable-disease/coronavirus-covid-19/safer-home-phase-covid-19-pandemic-larimer-county-0>